

## Education

2024	DrPH	<b>Morgan State University</b>	Dissertation Topic: Abolition, Public Policy, & Public Health Social & Behavioral Epidemiology
2021	DMin	<b>Wesley Theological Seminary</b>	Dissertation Topic: Abolition Theology for a World on Fire Public Engagement Track: Confronting and Healing Communal Brokenness and Despair
2021	AAS	<b>Community College of Baltimore County</b>	Human Services Counseling. Minor: Behavioral Health & SUD Counseling
2010	MDiv	<b>Wesley Theological Seminary</b>	Liberation Theology, Urban Ministry, Youth & Young Adult Ministry
2007	BA	<b>University of Tennessee</b>	Political Science & Africana Studies

## Relevant Experience

### **Clinician, Director of Strategic Partnerships & Education, Director of Public Health Initiatives & Outreach Director of Training**

On Our Own of Frederick County, Inc. | Frederick, MD | 2021

- Lead, direct, and train peer workers (direct care workers, public health workers, CPRS, etc.)
- Collaborate with Executive Director and Board on development initiatives
- Strategic outreach and public health interventions with marginalized communities
- Develop, lead and evaluate CPRS and organizational trainings

### **Addictions Clinician**

Serenity Treatment Center | Frederick, MD | 2021

- Coordinate continual care with clients, community-based supports, and peer support
- Lead and direct outpatient addictions counseling (group and individual) for LGBT and other marginalized communities

### **Director of Justice and Reparations Initiatives**

Memorial Episcopal Church Bolton Hill | Baltimore, MD | 2021

- Lead and direct justice and reparations initiatives in the Baltimore metro area
- Provide pastoral and programmatic support for congregational care and justice ministries
- Support strategic outreach to marginalized and disenfranchised communities

### **Public Health Fellow | 2021**

The General Board of Church and Society for the United Methodist Church | Washington, D.C.

- Recruit, design and engage in listening sessions to hear from United Methodists currently engaged in the ministry of recovery.
- Develop a workshops and written workshop materials to build and strengthen the capacity of United Methodists to offer an integrative public health approach to care for persons in recovery.
- Write a monthly blog to reflect on your work and give updates on public health related campaigns and efforts, encouraging United Methodists to act.
- Research and produce works about the intersections of faith-based organizing and abolition

### **Scholar in Residence for Liberation Theology**

Universalist National Memorial Church | Washington, D.C. | 2021-

- Develop faith-based resources to social justice issues, diversity, and inclusion within congregational life
- Develop religious education resources about Babies and Bailouts, abolition, liberation theology, and social justice issues.
- Support the congregation's exploration of social outreach ministries within the surrounding community

## Relevant Experience (continued)

### **OP Substance Abuse Counselor | Peer Supervisor | Recovery Coach**

The Recovery Center of Maryland | Baltimore, MD | 2020 - 2021

- Provide outpatient substance abuse counseling for clients
- Provide Recovery Coaching and peer supports to clients
- Develop, led, and evaluate trainings related to SUD, incarceration, and healing
- Design and lead OP SUD groups

### **Substance Use Disorder Counselor | Recovery Coach | Group Facilitator**

Bright Horizons Behavioral Health | Baltimore, MD | 2021

- Provide SUD counseling services to individuals on probation, parole, and pretrial detention
- Provide SUD counseling services to youth & families
- SUD Case Management

### **Director of Training | Deputy Director of Treatment | SUD Counselor | Peer Supervisor | Recovery Coach Harm Reduction Manager | Facilitator**

Organization of Hope | Baltimore, MD | 2020

- Provide support services to clients on the wellness and recovery journey
- Collaborate with client on their recovery journey leveraging the CCAR Recovery Coach model
- Design, implement, lead agency training
- Develop and deepen community partnerships

### **Substance Use Disorder/Substance Abuse Counselor**

Healing Minds, LLC | Baltimore, MD | 2020

- Develop and lead individual counseling, group sessions, and IOP
- Recruit and training peer recovery specialists
- Envision, designed, lead, and implement programming for Substance Use Disorder in Baltimore City

### **Recovery Coach | Recovery Chaplain | Lead Trainer & Facilitator**

project: liberation | Baltimore, MD | 2020 -

- Design, develop, lead, facilitate, and evaluate training for the recovery and wellness field
- Provide and curate transformational learning, trauma-informed environments for wellness and recovery practitioners
- Recruit and develop other peer-recovery leaders and provide mentoring

### **Co-Director of PRP Services | Director of Programs and Outreach | PRP Rehabilitation Coordinator**

Mindful Healing Works | Dundalk, MD | 2020

- Devised and implemented programmatic and organizational infrastructure for PRP program
- Co-managed, onboarded, trained, and evaluated PRP team members
- Provided direct care to PRP clients; up to 65 on personal case load

### **Director of Worship Resources & Outreach**

#### **Worship Resources Coordinator**

Soul Matters Sharing Circle | Baltimore, MD | 2019-2020

- Produced monthly worship research packets grounded in Black liberation and healing
- Integrated emergent liberation theology into research reaching tens of thousands of congregants
- Identified and connected with new collective research partners in strategic thought leadership

## **Relevant Experience (continued)**

### **Interim Director of Lifelong Learning**

The Washington Ethical Society | Washington, D.C. | 2019

- Led revitalization initiatives for congregation-based religious education
- Advocated for student and family centered educational opportunities led by focal communities
- Transformed community spaces, e.g., “Wednesdays at WES”

### **Founder & Chief Visionary Officer**

#### **Director of Political Education & Outreach | Director of Public Health Initiatives**

Suga Bear Outreach and Prison Ministry | Baltimore, MD | 2018-

- Envisioned and operationalized in/outreach efforts to/with incarcerated women focused on restorative justice, personal responsibility, and transformation
- Designed and implemented research initiatives related to women’s incarceration in Baltimore County, Maryland
- Forged strategic partnerships and international collaborators to address equity gaps in Baltimore based upon individual and collective research related to jailing, opioids, and complex trauma

### **Family Engagement Specialist**

Elev8 | Baltimore, MD | 2018

Centralized program research related to social determinants of health for families in West Baltimore

- Accelerated targeted community outreach initiatives for families in the Sandtown community
- Organized ongoing initiatives for programmatic research in public health and community organizing-activism

### **Character RISE and Social Justice Education Instructor**

The Officials Club | Mayor’s Violence Prevention Task Force | Springfield, MA | 2012-2014

- Developed, led, and evaluated character education and social justice/political education for at-risk/high risk boys of color in the inner city
- Coached and mentored young people in vulnerable communities

### **Director of Programs | Director of Youth Programs | Director, Anytown Youth Leadership Initiative**

National Conference for Community and Justice | Windsor, Connecticut | 2012-2013

- Recruited, trained, implemented, and evaluated regional and state social justice education programs & Deepened strategic outreach with vulnerable and marginalized communities
- Authored award-winning grants increasing organizational capacity

### **Director of Youth and Young Adult Outreach Ministries**

United Methodists of Dundalk and Edgemere | Dundalk, MD | 2010-2012

- Orchestrated grassroots, faith-based community organizing methods to address issues of chronic homelessness, addiction, and trauma in Southeast Baltimore country
- Engineered opportunities for community youth to integrate with youth in current programming to support socio-emotional needs and holistic healing
- Initiated faith-based research as response to critical and emergent community issues

## Relevant Experience (continued)

### Senior Researcher and Project Lead

Grass Roots International By the Potomac | Ellicott City, Maryland | 2010

- Devised, implemented, and launched research for elderly facing hardships and discrimination with Medicare and Medicaid
- Formed and trained members of the research team and oversaw their research efforts
- Pioneer and furthered research relationships with focal communities & streamlined (digitized) research for better in-field data collection

### Special Project Assistant | Researcher

JUSTPEACE Center for Mediation and Conflict Transformation | Washington, D.C. | 2009-2010

- Researched, edited, and organized imperative information for company publications, including Engage Conflict Well, The Spirit and Art of Conflict Transformation: Creating a Culture of JustPeace
- Improved and organizational research methods and mapped new ways to share research on social media platforms and website

### Urban Ministry Student Fellow

Wesley Theological Seminary | Washington, D.C. | 2009-2010

- Piloted Urban Ministry student position as an additional research team member specializing in urban ministry and community development
- Incorporated and advanced womanist perspectives of theology in research and project deliverables
- Curated research specific to Black liberation, mass incarceration, the school-to-prison pipeline, and queer theology

### Director of Ethnic Young Adult Internship Program | Program Advocacy Researcher

Education, Leadership, Formation Researcher

The General Board of Church and Society | Washington, D.C. | 2007-2010

- Directed research efforts related to queer theology, queer inclusion, gender and sexuality-based discrimination and impacts/implications to individuals and communities
- Facilitated and designed small group gatherings for staff, team, and interns
- Revitalized and shaped the international ethnic internship program on Capitol Hill
- Advocated for denominational priorities on Capitol Hill by providing research to elected officials

### Researcher

Latin American Working Group | Washington, D.C. | 2007

- Publicized and promoted initiatives of the working group through social media and hill drops through independent research
- Demonstrated international leadership with the success of event hosting President Uribe and House Resolution 426
- Produced high-quality qualitative and quantitative research documents for key staff, executive members, and community

## Select Professional Certifications

CSC-AD – SC2923

Maryland Insurance Producer – 2139160

RCP - Recovery Coach Professional designation

Registered Peer Supervisor – 0422

Certified Clinical Trauma Specialist

Certified Clinical Trauma Specialist – Trauma and Addiction

Proficiency in Focusing Partnership

SAMSHA SOAR for Adults Case Manager

Maryland Certified Peer Recovery Specialist

MD Problem Gambling Clergy Certification

## Relevant Research Interests

Abolition/decarceration/mass incarceration/jailing, complex trauma, disenfranchised grief, survival sex, syndemic, substance use disorder, brain trauma, recovery chaplaincy, harm reduction, queer, trans, emergent recovery, holistic recovery, Women and Gender Studies, Queer Studies, Public Theology, Public Engagement, Public Health, Sociology, Criminology, Addictology, Social and Behavioral Epidemiology

## Select Presentations/Publications

2021	<b>Wesley Theological Seminary</b>	DMin Public Presentation: #j4j2020
2021	<b>APHA ATOD</b>	An Equitable Response to the Ongoing Opioid Crisis
2020	<b>BLUU/Team Sankofa</b>	National Bailouts Initiatives & Faith-based Organizing
2020	<b>BLUU/Team Sankofa</b>	Babies and Bailouts Panel Discussion
2020	<b>First UU of Houston</b>	The Fire This Time – Responding to the Killing of George Floyd & White Supremacy
2020	<b>NC Craft Brewer's Guild</b>	Fostering Diversity in Craft Beer
2019	<b>The Black Communities Conference</b>	Trauma, Transformation, and Liberation
2019	<b>The Sentencing Project</b>	Racial Disparities in the criminal justice system, opioids, and addiction. The path to restorative justice
2019	<b>The Graduate Theological Conference</b>	Suga Bear Speaks: A Kite to the Girls Inside. Reflections on Black Liberation, Theology, and Hope
2019	<b>Wesley Theological Seminary</b>	Case Study: Opioids, addiction, and mass incarceration in Baltimore City
2017	<b>Brewbound</b>	Diversity and Liberation in the Craft Brewing Industry
2014	<b>TRY/IBE</b>	The Dark, Lethal Passenger – Working towards a Queer Androgynous Love Ethic through the works of James Baldwin
2013	<b>The African American Lectionary</b>	Youth Sunday
2013	<b>Renaissance Arts</b>	Theos. Understanding God from the Periphery
2013	<b>Renaissance Arts</b>	The Damnation of Women in the 21 <sup>st</sup> Century & Watts
2012	<b>Capitol Region Education Council</b>	Multicultural Education and Transforming Our Schools by Youth Organizing
2012.	<b>Middlesex Consortium</b>	Youth Establishing Strength and School Based Organizing
2012.	<b>CT Afterschool Network</b>	Multicultural Education in the 21 <sup>st</sup> Century
2011.	<b>FCADV</b>	LGBT Teens and the impacts of domestic violence and intimate Partner violence
2011.	<b>BMORE Proud Symposium</b>	Queering Religion
2009.	<b>GRIBP</b>	Social Security: A Quandary in the Entitlement Fiasco
2009.	<b>The Fund for Theological Education</b>	Sistah Somebody. Working Towards a Black Lesbian Liberation Theology

## Professional Trainings and Workshops

Emotional CPR certification (eCPR -Connect, emPower, Revitalize), & WRAP certificate (Wellness Recovery Action Plan, Whole Health Action Management), Motivational Interviewing, & Trauma-Informed Care, Landing Digital, Digital Organizing, Narcan train-the-trainers

## Honor Society Memberships and Community Service

Phi Beta Kappa, oldest academic in the United States  
Phi Sigma Alpha (Political Science)  
Gamma Beta Phi (Education and Community Service)  
Golden Key Honor Society  
Phi Theta Kappa Honor Society  
APHA 2021 Reviewer of Abstracts: Public Health and Faith, LGBT, Epidemiology

Baltimore Harm Reduction Regional Ambassador  
National Society of Collegiate Scholars  
Ministry Fellow, Forum for Theological Education  
DoGoodX Fellow, Forum for Theological Education  
Leadership Pioneer Valle

## Professional Memberships

American Public Health Association  
Maryland Public Health Association  
American Association for the Treatment of Opioid Dependence  
NAADAC, the Association for Addiction Professionals  
Northeastern Association of Criminal Justice Sciences  
Global Alliance for Behavioral Health and Justice  
Prison Policy Initiative Young Professionals Network  
National Association of Peer Supporters  
International Association of Recovery Coach Professionals  
Society for African American Public Health Issues  
Black Organizing for Leadership and Dignity

National Women's Studies Association (NWSA)  
Black Women's Studies Association (BWSA)  
Black Graduate Students' Association  
NAACP  
Universal Negro Improvement Association  
Brain Injury Association of Maryland  
Justice and Equity for Behavioral Health Coalition  
BHRC 2021-2022 Regional Ambassador Program  
Proficiency as Focusing Partner Award Recipient  
Alternatives 2021 Advisory Council Member  
MABPCB, Board Member

## Relevant Writing and Research

- Impact of social isolation during coronavirus among people who use drugs and/or opioids
- Public Health as abolitionist practice and foundation for decarceration, decriminalization, and liberation
- Prison Abolition theology and Public Health
- Traumatic brain injury, complex trauma, and recovery
- Mass incarceration, mental health, opioid crisis. Moving from despair and hopelessness to healing, recovery, restoration, transformation & liberation
- Organizing and Liberating Hope: Communal responses to addiction, the opioid crisis, and mass incarceration  
Empowering Black Girl Magic: Unpacking the school-to-prison pipeline, mass incarceration, and solutions for a future with hope  
Community is Brewing. Models for empowerment for the marginalized and dispossessed
- Understanding the Tenacity of White Supremacy. Mass incarceration, opioids, and collective liberation
- Suga Bear Speaks: A Kite to my Girls Inside. Reflections on mass incarceration, mental health, sex work, and the opioid crisis

## Skills

**Leadership:** Energetic natural leader, mentor, visionary, inventiveness, oral communication, board development, crisis leadership, emotionally intelligent and emotionally sensitive management, strengths-based trauma informed-care approach

**Management:** executive leadership, strategic planning, organizational development, solution-oriented problem solver, designing and implementing shared leadership models, community-oriented management, supervisor trainings, conflict meditation training, crisis management

**Programming:** Program development, outreach plans, asset mapping, program analysis, program evaluation

**Writing:** Grant writing, development, research, written community, writing letters, advocacy, reports, content creation

**Workplace competencies:** trauma competent, database management, intrapersonal, psychological first aid

## Skills, continued

**Addiction Recovery:** Harm reduction skills, develop discharge plans, facilitate and document recovery plans, assists in identifying and sharing coping skills and coping strategies, pastoral counseling, facilitate pastoral family interventions, cultivate community wellness plans rooted in holistic theories, liaise with insurance companies, design and facilitate community-based recovery and lifestyle groups, design and host peer groups for people struggling with opioid use, addiction, and substance use and disordered use, crisis intervention, design and facilitate support groups and group and family therapy and counseling (w/ supervision), assist with IOP/OP, PRP, PHP, group housing, transitional housing, sober living; rehabilitation readiness. Experience in family systems theory, CBT, and DBT. Familiar with many recovery models, including but not limited to: 12 Step, Celebrate Recovery, Smart Recovery

## Relevant Certificates of Completion

2021	<b>Public Health Minister Certification</b>	Wesley Theological Seminary
2021	<b>Mental Health First Aid</b>	National Council on Behavioral Health
2020	<b>CPR. First Aid. AED.</b>	Red Cross
2020	<b>CCAR Virtual Recovery Coach Academy</b>	Apricity Services
2020	<b>CCAR Spirituality for Recovery Coaches</b>	Tree of Hope Association
2020	<b>CCAR Professionalism for Recovery Coaches</b>	Tree of Hope Association
2020	<b>CCAR Ethics for Recovery Coaches</b>	Tree of Hope Association
2020	<b>Emotional CPR</b>	National Empowerment Center
2020	<b>Focusing</b>	Guided Focusing
2020	<b>International Coaching Foundation Ethics</b>	International Coaching Foundation
2020	<b>Trauma First Aid</b>	Embodied Philosophy
2020	<b>Power, Privilege, Difference in the Clinical Relationship</b>	Embodied Philosophy
2020	<b>Nonviolent Communication: A Somatic Approach</b>	Embodied Philosophy
2020	<b>Intro MindBody Therapy</b>	Embodied Philosophy
2020	<b>Oppression, Privilege, and Spiritual Practice</b>	Embodied Philosophy
2020	<b>Embodying Social Justice</b>	Embodied Philosophy
2020	<b>Tracing Trauma</b>	Embodied Philosophy
2020	<b>Embodied Activism... and Social Justice</b>	Embodied Philosophy
2020	<b>Landing Digital Organizers' Training</b>	The South & The Meyer Foundation
2020	<b>Digital Organizer Training</b>	re: power
2020	<b>We Will Not Be Muted Women of Color Cohort</b>	re: power
2020	<b>International Coaching Foundation Ethics</b>	International Coaching Foundation
2020	<b>Suicide Awareness for African Americans</b>	The Living Room
2020	<b>The Supportive Role of Chaplains...</b>	Montgomery Hospice
2020	<b>Trauma Informed Peer Support</b>	Washington State Health Care Authority
2020	<b>Fast ... Certificate in End-of-Life Care</b>	Montgomery Hospice
2020	<b>Psychological First Aid/During Covid</b>	Red Cross
2020	<b>Vicarious Trauma: Help for the Helper</b>	Behavioral Health Systems Baltimore
2020	<b>Motivational Interviewing/Recovery Coaching</b>	Intl. Assn. of Professional Recovery Coaches
2020	<b>Comprehensive Assessment of Complex Trauma</b>	National Child Traumatic Stress Network
2020	<b>Intimate Partner Violence/Families/ Substance Use</b>	National Child Traumatic Stress Network
2020	<b>... Spirituality, Religion, and Child Trauma Recovery</b>	National Child Traumatic Stress Network
2020	<b>Complicating Complex Trauma/Families</b>	National Child Traumatic Stress Network
2020	<b>Opiate Exposed Newborns</b>	National Child Traumatic Stress Network
2020	<b>Polyvictimization on LGBTQ Youth and Adults</b>	National Child Traumatic Stress Network
2020	<b>Treatment Planning for Complex Trauma</b>	National Child Traumatic Stress Network
2020	<b>Substance Abuse and Trauma: A Focus on the Family</b>	National Child Traumatic Stress Network
2020	<b>The Neurobiology of Complex Trauma</b>	National Child Traumatic Stress Network
2014	<b>Volunteer Recruitment and Management.</b>	Marlboro College.
2013	<b>Program Evaluation and Evaluation Capacity Building.</b>	Anita Baker Evaluation Services & HFPG
2013	<b>Facilitating the Fundamentals of Racial Justice Work.</b>	Interactions Institute.
2009	<b>Executive Leadership and Public Narrative.</b>	Harvard Kennedy School of Government



# Professional References

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